

## N.G.O PROFILE

Name of the Organization:	Welfare India
Address:	P&T Chowk, Barmasia, Katihar
Telephone :	06452-222020
Mobile:	094310-20201
Fax:	06452-222020
E-mail:	<a href="mailto:pradipwelfareindia@yahoo.co.in">pradipwelfareindia@yahoo.co.in</a> <a href="mailto:welfareindia@yahoo.co.in">welfareindia@yahoo.co.in</a>
Contact Person:	Pradip Kumar Jha(Secretary) Mob.-094310-20201
Legal Status:	Registered under Societies Registration Act, 1860, 21
Establishment Date:	15 Aug 1997
Registration No.	220/1999-2000
Date of Registration:	11-12-1999.
FCRA o. & Date:	031170204/13 Aug 2001
PAN:	AAA TWO 365N
12A:	12A/2003-04/1325-27 (Registration date 02-06-2003)
Banker:	A) Central Bank of India, Branch, Railway Colony Branch, Katihar. A/c no. -7258 B) Union Bank of India, Katihar. A/c no.-431 C) SBI, Bailey Road, Patna A/C no.-01100050339(FCRA account) D) Corporation Bank, Indira Bhavan, Patna A/C no.-SB-4363
Account Operation:	Secretary (Pradip Kumar Jha) and Treasurer (Parwati Yadav)) jointly operated
Area/Sector of Activities:	Livelihood Promotion HIV/AIDS Prevention & Combat Trafficking, Reproductive Health Care, Women & Child Development
Vision:	Each and every person is equal and has every right to live in this world with dignity .There should be no room for any discrimination whether it is in the form of gender,caste,religion or region.
Mission:	To work for deprived people for their upliftment and betterment with special emphasis on children and women and to provide them with livelihood opportunities and bring them into the mainstream of society.
Working Area:	Katihar <ul style="list-style-type: none"><li>• <u>Araria</u></li><li>• Kishanganj</li></ul>

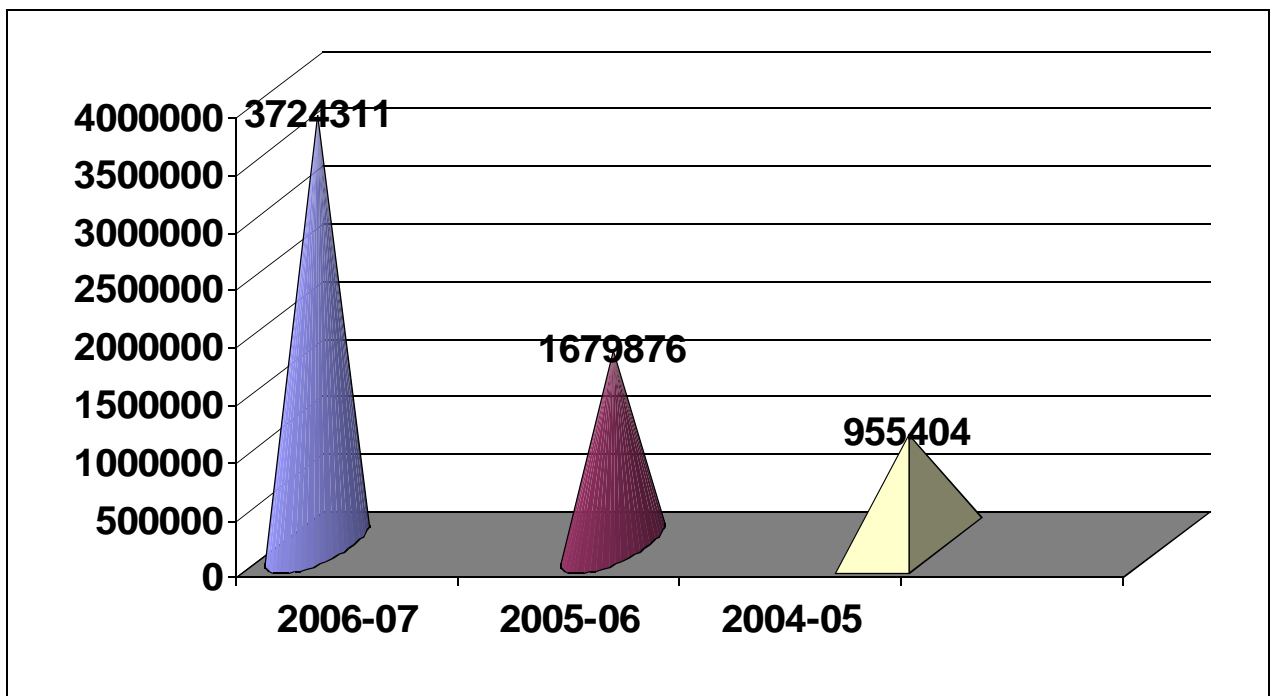
### **Characteristics of the organization.**

- We have all the Basic infrastructure to achieve the goals and objectives of the project such as Hi-tech office,(computer with all the Peripherals, Broad band internet connection , Fax, telephone, Ambulance services, Audio- visual component etc.)

- We have highly qualified, experienced and professional Personnel, like MBBS Doctor, MBA Personnel , P.G in Labour and Social Welfare , Law graduates etc. who dedicate themselves towards the objectives of the organization and project.
- We have our separate Recruitment policy, recruitment of staffs done by a interview board, which consisted the scholars of the related project theme.
- We insured the staff against any Calamity or disaster, to support their family in the hard time.
- Governing board of our organization has representation of all the community.
- President of our organization comes from Dalit community and out of 7 members 4 are women. The meeting of our governing body held once in a month and review all the progress related to the entire project.
- Our organization believes in transparency at every level of work , we have financial display board ,on which we write down in bold letters that organization have received such and such amount in the following head .
- We maintained all the accounts book on the computer and its absolutely up-to-date.
- We have the strong network with the local administration and other N.G.O and government or semi-government organization such as VCTC, PPTCT, and we are the member of the some national reputed network like, RIOD INDIA, AIFWA etc.
- We have the create the staff Emergency Welfare fund to provide support in their hard times .
- We have a Personnel department who looks in all the matter related to staffs such as recruitment, Welfare of staffs and other Personnel related issue.
- We have establish information cell for the mass to get any type of information at any time
- We have also a advisory Board, which is entitled to give support in the planning level. Advisory board consists retired bureaucrats, judiciary members, academicians, research scholars and social workers.
- Our organization started it works from grass-root level and then gradually going up to address other groups who will be the beneficiary in the project or stakeholders.
- We recruit, Project staffs who are coming from same socio-economic conditions, in which our target groups belongs ,and our project staffs are very well aware of local conditions and area.
- We manage separate Bank accounts for each and every project.
- Our 95% transactions from the bank or individuals through the A/c Payee cheque

Negative side of our organization - \_\_\_\_\_Lack of corpus Fund.

Financial status of last three years  
(Income and Expenditure)



Executive Committee of Welfare India.

Sl.No.	Name, Father's/Husband's Name	Nationality	Occupation	Official held in the Association	Relationship with office bearer, if any	Category	Address
1.	Bablu Ravidas S/o Late Rahendra Ravidas	Indian	Social worker	President	No	SC	Vill. Azampur Gola Post -Manihari Distt. Katihar(Bihar)
2.	Pradip Kumar Jha S/o Laxmi Nath Jha	Indian	Social worker	Secretary	No	GEN	Vill+P.O. Kantakosh, Via. Manihari Distt. Katihar (Bihar)
3.	Parwati Yadav W/o Shiv Pd. Yadav	Indian	Social worker	Treasurer	No	OBC	Vill+P.O Nawabganj, Via. Manihari Distt. Katihar(Bihar)
4.	Nisha Sharma W/o Dilip Sharma	Indian	Social worker	Member	No	BC	Lohia Nagar, P.O.+ Distt. Katihar (Bihar)
5.	Prativa Kumari W/o Sachidanand	Indian	Social worker	Member	No	GEN	Jagnathpuri, Barmasia, Distt. Katihar(Bihar)
6.	Dinesh Kr. Tatma S/o Late Kishan Lal Tatma	Indian	Social worker	Member	No	BC	Vill. Bardiabari, P.O.+Distt. Katihar(Bihar)
7.	Veena Mandal	Indian	Social	Member	No	ST	Vill+ P.O.

	W/o Dinesh Pd. Mandal		worker				Nawabganj, Via Manihari Distt. Katihar (Bihar)
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Organizational Structure of Welfare India

